

**WRITTEN STATEMENT OF A NON-KEY DECISION
CABINET**

ITEM:	GENDER EQUALITY SCHEME
Members Present:	Councillors: RJ Phillips (Leader), Mrs LO Barnett, PJ Edwards, Mrs JP French, JC Mayson, DW Rule MBE (Deputy Leader), DB Wilcox, RM Wilson.
Date of Decision:	22nd March 2007
Exempt:	No
Confidential	No
Urgent Decision:	No
Purpose:	To approve the Gender Equality Scheme 2007-2010.
Decision:	<p>THAT</p> <p>(a) the requirement of the Gender Equality Duty be noted; (This has come into Force under the Sex Discrimination Act 1975, as amended by the Equality Act 2006) and;</p> <p>(b) the proposed Gender Equality Scheme and resulting Action Plan be approved.</p>
Reasons for the Decision:	<ul style="list-style-type: none"> • All Members have a responsibility to lead and promote equality and diversity issues. • The Gender Equality Duty is part of the Equality Duty 2006. The Equality Duty 2006 has, as one of the three functions, “to create a duty on public authorities to promote equality of opportunity between men and women and to prohibit sex discrimination in the workplace”.
Options Considered:	Not applicable.
Declaration of Interest:	None.

COUNCILLOR RJ PHILLIPS:..... Date: 22nd March 2007
LEADER OF THE COUNCIL